



KINETIC LIGHTS is the leading specialist in kinetic lighting.

For more than 15 years KINETIC LIGHTS engineers and produces a wide range of steel wire and powered cable DMX WINCHES for various art, interior, stage, show and event lifting and lighting applications.

The main use of our high precision hoists is the synchronized spatial animation of large arrays of tethered LED LIGHTING ELEMENTS.

Our KINETIC LIGHTS products have received international recognition and awards including Cannes Lions, iF Design Awards, Red Dot Award.



YOUR TASKS:

- * Shape our product and portfolio strategy through targeted market analysis and customer insights
- * Oversee and coordinate all production operations, ensuring efficiency and quality across the board
- * Drive cost-effective, time-efficient production through strategic planning and resource management
- * Implement and continuously optimize production processes
- * Lead, mentor, and grow a high-performing production team
- * Serve as the central liaison for cross-departmental collaboration

YOU BRING:

- * A completed technical degree (e.g., engineering) or an equivalent professional qualification
- * At least 4 years of experience in a production environment, ideally in a leadership role
- * Strong technical know-how with a solid understanding of business and cost-efficiency
- * Proven experience in team leadership and people development

- * Excellent problem-solving abilities and a proactive mindset
- * Exceptional communication skills and a team-oriented approach
- * Excellent organizational skills with the ability to prioritize and perform under pressure
- * Fluency in both German and English

WE OFFER:

- * Exceptional, challenging and unique international projects
- * Participation in our groundbreaking location for art, technology and events, DARK MATTER
- * A highly motivated, international team and a friendly, open-minded working environment - we stand for openness and diversity!
- * Working independently, flat hierarchies and the opportunity to contribute your own ideas
- * Substantial discount on Urban Sports Club memberships
- * Free German lessons online or at a centrally located school
- * A bike leasing scheme with tax benefits, insurance, maintenance, and end of lease options
- * Guest list allowance for our permanent exhibition and temporary events
- * Wildcard option to participate in projects worldwide
- * Delicious coffee and other drinks and snacks
- * Team events, such as BBQs and summer and Christmas parties
- * Modern studio right on the Spree in East Berlin, with great leisure activities nearby

HOW TO APPLY:

Please send us your digital application including CV, salary expectations and preferred start date by email to jobs@kinetic-lights.com

CONTACT:

You can find more job postings and information about our services and products here:

www.kinetic-lights.com
www.whitevoid.com
www.darkmatter.berlin